

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Township of Egg Harbor County: Atlantic  
Employee Organization: CWA Employees in Unit: 8  
Base Year Contract Term: 1/1/07 - 12/31/11 New Contract Term: 1/1/12 - 12/31/14  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Section II: Economic			
Item 1	Salary	631,992	638,311
Item 2	Increment	0	0
Item 3	Longevity	14,755	14,903
Item 4	Uniforms	600	700
Item 5	Education	1,500	0
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		648,847 (Total)	653,914 (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	648,847				
Effective Date (m/d/yyyy)	1/1/12	1/1/13	1/1/14		
Percent Increase	0.007	0.018	0.019		
Total cost of increase	5,067	12,364	13,324		
Total base salary (successor agreement)	653,914	666,278	679,602		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.014  
Dollar Impact (average per year over term of agreement) 10,252

### Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	93,121	100,626			
Employee Contributions	8,258	7,794			
Prescription	23,023	35,334			
Dental	7,932	7,932			
Vision	0				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by:

Peter J. Miller  
Print Name  
Peter J. Miller  
Signature

Title:

Township Administrator

Date:

June 5, 2012